



accra
business
school

ADVANCED PROGRAM IN

HUMAN RESOURCES MANAGEMENT

100%
ONLINE

www.abs.edu.gh



Student Success is Our Success

ABOUT ACCRA BUSINESS SCHOOL

The Accra Business School (ABS) is a prestigious Christian Business School accredited to offer a range of globally recognised postgraduate, undergraduate and professional programmes in a Christ-centred scholarly environment that integrates faith and learning.

The institution dates from 2004 when it was founded as a training institution by Bishop Gideon and Lady Olivia Titi-Ofei. It has enjoyed three separate name designations prior to assuming its current name, each reflective of its educational journey.

First, it was founded as the African Centre for Leadership and Human Resource Development (AFRILEAD) to provide quality affordable short-term training to very busy professionals. Second, in 2010 it became the Graduate School of Governance and Leadership to coincide with its expansion into undergraduate programmes.

Our new name - Accra Business School - emphasises the importance of our location, speciality and specificity of education provision.

In a short period of less than 20 years, we have established ourselves as one of the most successful providers of private sector higher education in Ghana with a stellar reputation in both Ghana and internationally as evidenced by our portfolio of collaborative partnerships that we have secured.

This success has been achieved by virtue of inspired and committed sector experienced leadership, being attuned to the needs and requirements of Ghanaian students, robust commitment to quality and regulatory compliance and providing quality education at affordable fees.

MISSION

To develop a new breed of global business leaders educated to global standards who can create jobs, increase incomes and reduce poverty in Africa.

VISION

To be the pre-eminent and the most preferred Christian business school in Africa.

Delivering Job Creators

APPLY NOW

OUR CORE VALUES REPRESENT WHO WE ARE

WE ARE L.E.A.D.E.R.S

LEADERS

- Listening : Because you talk, We listen.
- Excellence : Because you deserve the best.
- Access : Because you deserve a chance.
- Dedication : Because you can count on us.
- Expertise : Because our skills guarantee your success.
- Relationship : Because we are your friends.
- Spirituality : Because Christ matters.

FIVE CORE VALUES

The core values of the Accra Business School are five 'A's

I. Accreditation

We believe that one of the most important hallmarks of a successful higher education institution is to offer globally recognized and accredited programmes to its students.

II. Affiliation

In a globalized world, transnational academic partnerships are the key to building a

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global institution.

III. Agility

As an innovative Business School, Accra Business School is dynamic and very determined to meet the ever changing educational/skills/training needs of the 21st Century Business Leader.

IV. Accessibility

- Our multiple pathway approaches to recruitment ensures that there is always a place for everyone and everyone has a place.

V. Affordability

We believe that quality education should not be the preserve of just a privileged few, which is why our course fee structure ensures that brilliant but needy students are not disadvantaged.



COURSE DESCRIPTION

Advanced Program in Human Resources Management is a comprehensive program designed to provide students with the knowledge and skills necessary to become successful human resource professionals. The program covers topics such as recruitment and selection, compensation and benefits, labor relations, organizational development, and training and development.

AIMS

The aim of the Advanced Program in Human Resource Management is to equip students with the knowledge and skills necessary to become successful human resource professionals.

OBJECTIVES

The objectives of the Advanced Program in Human Resource Management are to:

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1. Develop an understanding of the principles and practices of human resource management.
2. Develop an understanding of the legal and ethical issues related to human resource management.
3. Develop an understanding of the recruitment and selection process.
4. Develop an understanding of the compensation and benefits process.
5. Develop an understanding of the labor relations process.
6. Develop an understanding of the organizational development process.
7. Develop an understanding of the training and development process.

LEARNING OUTCOMES

Upon successful completion of the Advanced Program in Human Resource Management, students will be able to:

1. Demonstrate an understanding of the principles and practices of human resource management.
2. Demonstrate an understanding of the legal and ethical issues related to human resource management.
3. Demonstrate an understanding of the recruitment and selection process.
4. Demonstrate an understanding of the compensation and benefits process.
5. Demonstrate an understanding of the labor relations process.
6. Demonstrate an understanding of the organizational development process.
7. Demonstrate an understanding of the training and development process.

COURSE CONTENT

1. Introduction to Human Resource Management
2. Recruitment and Selection
3. Compensation and Benefits
4. Labor Relations
5. Organizational Development
6. Training and Development

DURATION
8 WEEKS

COST:
GHc 2,550

STARTING
23 OCTOBER, 2023

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